

STATUTE OF THE FOUNDATION “POLSKI ZESPÓŁ HUMANITARNY”

General provisions

§ 1

1. The Foundation under the name “Polski Zespół Humanitarny”, hereinafter referred to as the "Foundation", has been established by Artur Niemczyk, hereinafter referred to as the "Founder", by the notarial deed, drawn up by Arkadiusz Franciszek Roman, a Notary Public at the Notary Public Office in Muszyna, Piłsudskiego 11 Street on 15th June, 2016 and shall operate under the provisions of Polish law and this Statute.
2. The Foundation shall be apolitical and independent from any religious beliefs.

§ 2

The Foundation shall have legal personality.

§ 3

The registered seat of the Foundation is Żegiestów.

§ 4

1. The Foundation shall operate in the territory of the Republic of Poland, and, to the extent necessary for the proper realisation of the objectives of the Foundation, also abroad.
2. For the purposes of international cooperation, the Foundation may use the translation of its name into selected foreign languages as well as the following name: “POLISH VOLUNTEER HUMANITARIAN TEAM”.

§ 5

The Foundation may establish badges, medals of honour and grant them along with other prizes and awards, to natural and legal persons of merit for the Foundation.

Objectives and forms of operation of the Foundation.

§ 6

The objectives of the Foundation are:

1. To provide help and support to the victims of wars, disease outbreaks, and natural disasters, as well as people suffering from humanitarian crisis and facing the threat of social exclusion and the poorest.

2. To organise trainings addressed to formal and informal civic groups with regard to citizenship education, self-organisation and voluntary work.
3. To preserve unique traditions, culture and art.
4. To support organisations whose statutory objectives are: research activities, scientific and technical activities, educational activities, and cultural activities, as well as activities in the scope of the physical culture and sport, environmental protection, charity, health care and social security, and social and vocational rehabilitation of people with disabilities.

§ 7

The Foundation shall realise the objectives by means of:

1. The search and distribution of humanitarian aid, in particular by means of the implementation of the “Polish Team” project of the volunteer groups providing humanitarian aid.
2. Organising medical assistance, rescue operations and psychotherapy for the war victims, victims of armed conflicts and natural disasters.
3. Implementation of the latest solutions concerning the integration of immigrants and refugees.
4. Education, publishing and research activities.
5. Organising festivals, reviews, contests, trainings and workshops.
6. Organising holiday in Poland for the young people from the countries suffering from humanitarian crisis (including integration camps with the participation of young people from Poland).
7. Cooperation with the local and government authorities, as well as non-governmental organisations aimed at the fulfilment of the objectives of the Foundation.
8. Carrying out public benefit activities in return for payment or free of charge, to the extent provided in the Act on public benefit and volunteer work.

§ 8

For the purposes of realisation of its statutory objectives, the Foundation may support the activities of other legal entities that carry out operations in compliance with its statutory objectives.

The property and revenues of the Foundation.

§ 9

The property of the Foundation is the initial capital in the amount of PLN 500 (say: five hundred Polish zloty) as well as revenues obtained by the Foundation from its activities.

§ 10

The revenues of the Foundation may be obtained in particular from:

1. donations, inheritances, and legacies;
2. funding, subsidies, and grants;
3. revenues from the fundraising and public events;
4. the property of the Foundation.

§ 11

1. Revenues obtained from funding, subsidies, donations, inheritances and legacies may be used only for the realisation of the objectives of the Foundation with respect to the will of the heirs or donators.
2. In the matters of inheritance, the Board of the Foundation shall place statements, as required by law.
3. If the Foundation is entitled to receive the inheritance, the Board of the Foundation shall place a statement of acceptance with the benefit of inventory or of the rejection of the inheritance with the benefit of inventory.

Governing bodies of the Foundation.

§ 12

1. The governing bodies of the Foundation are:
 - a) the Council of the Foundation,
 - b) the Board of the Foundation.
2. Members of the Council, in connection with the performance of their function, are entitled only to the reimbursement of travel and accommodation costs.

The Council of the Foundation.

§ 13

1. The Council of the Foundation is the managing and controlling authority, responsible for issuing opinions.
2. The Council shall be composed of at least three members.
3. In accordance with the provisions of this Statute, the Founder shall be the member of the Council.
4. The Council shall be appointed for the first term by the Founder. The new Council members, in the case of the resignation of a member or in order to extend the number of members, shall be appointed by the Council.
5. In particularly justified cases, the dismissal of a member of the Council and the deprivation of the Council membership may occur as a result of a resolution adopted unanimously by the remaining members of the Council. This shall not apply in the case of the Founder.
6. The membership in the Council expires upon a written resignation of the member or in the case of his death.
7. A member of the Council cannot be a member of the Board or the worker of the Foundation simultaneously.
8. In the case of appointing, at his consent, a Council member to the Board, or in the case of establishing employment relationship with the Foundation, the membership of this person in the Council shall be suspended until the termination of the employment relationship or the service on the Board.
9. A member of the Council may be a coordinator of a Foundation's project and receive remuneration on the grounds of a civil law contract, however, in that case he is forbidden from giving an opinion on the project.

10. The Council shall elect the Chairman of the Council from among its members. The Chairman of the Council shall supervise the works of the Council, represent it in external contacts and convene and chair meetings of the Council.

§ 14

1. The Council shall hold at least one meeting per year.
2. Meetings of the Council shall be convened by the Chairman of the Council on his own initiative or at the request of the Board or the Founder, submitted in writing. Meetings of the Council may take place by using the electronic means of communication.
3. The Council shall make decisions in the form of resolutions passed by a simple majority of votes. In the event of a tie vote, the Chairman of the Council shall have the casting vote.

§ 15

The duties of the Council include in particular:

1. Appointing and dismissing the President and the members of the Board.
2. Concluding and terminating employment contracts of all members of the Board and determining their remuneration.
3. Evaluating the work of the Board, reviewing annual reports or balance sheet, as well as granting the Board's members discharge.
4. Reviewing the current activities of the Board.
5. Defining the main framework for action of the Foundation.
6. Supervising the actions of the Foundation.
7. Agreeing, at the request of the Board, on the merger with another foundation or on the winding-up of the Foundation.

§ 16

The Council for the purpose of realising its objectives is entitled to:

1. submit request to the Board to provide all documents relating to the activities of the Foundation,
2. conduct inspection of the property and financial control of the Foundation.

The Board of the Foundation.

§ 17

1. The Board of the Foundation shall be composed of up to three members appointed by the Council for a three-year term.
2. Members of the Board may be appointed for more than one term.
3. The Board may be composed of only one member.
4. The President of the Board shall be elected by the Council.
5. The Board as a whole, or its individual members may be dismissed by the Council before the expiry of their terms of office as a result of a resolution adopted unanimously by all the members of the Council.
6. The Board shall be appointed for the first term by the Founder.

§ 18

1. The Board shall supervise the actions of the Foundation and represent it in external contacts.
2. The competences of the Board shall include, in particular:
 - a) adopting annual action plans of the Foundation as well as finance schemes,
 - b) adopting rules and regulations,
 - c) management of the property of the Foundation,
 - d) establishing the rate of employment and staff salaries,
 - e) deciding on all matters which have not been referred to other organs,
 - f) accepting donations, inheritances and legacies, subsidies and funding,
 - g) issuing requests and granting consent to proposed changes to the Foundation's Statute, the merger with another foundation or the winding-up of the Foundation.
3. The Board shall make decisions in the form of resolutions passed by a simple majority of the members present at the meeting of the Board.
4. All the members of the Board shall be informed about the meetings of the Board.
5. The Board may appoint attorneys to manage a separate scope of matters of the Foundation.
6. The Board is obliged to submit to the Council, until May 30th every year, the Annual Report on the activities of the Foundation for the previous year.

The Form of Representation.

§ 19

The declaration of intent shall be made, on behalf of the Foundation, by the President of the Board or by two members of the Board acting jointly.

Changes to the Statute.

§ 20

Changes to this Statute shall be introduced by the Council upon the prior approval of the Board. Changes to the Statute may concern the objectives of the Foundation stated in this Statute.

The merger with another Foundation.

§ 21

1. In order to improve the efficiency of realisation of its statutory objectives, the Foundation may merge with another foundation.
2. The merger cannot take place if it might result in substantial changes in the objectives of the Foundation.

§ 22

In the matters of the merger with another foundation, the decisive body is the Board, whereby its decisions shall be made on the grounds of an unanimous resolution which, to have legal effects, requires the approval of the Council.

The winding-up of the Foundation.

§ 23

1. The Foundation shall be dissolved in the event of achievement of the objectives for which it was established, or in the event of exhausting its financial measures and property.
2. Liquidators of the Foundation shall be appointed and dismissed by the Council.

§ 24

The decision on the winding-up of the Foundation shall be taken by the Board on the grounds of an unanimous resolution which, to have legal effects, requires the approval of the Council.

§ 25

The remaining financial measures and property of the Foundation after the winding-up shall be allocated, under the resolution of the Council, to the foundations operating in the Republic of Poland whose statutory objectives are compliant with the objectives of the Foundation.

The Founder

Artur Niemczyk